



La Trobe Student Association Ltd. (LTSA)

Plenty Road and Kingsbury Drive,

Bundoora. VIC 3083

ABN 55 644 397 160

itsa.com.au

La Trobe University Change Proposal

On the 14th of June La Trobe University proposed a university wide restructure. The proposed operating model focusses more sharply on LTU strengths and distinctiveness in teaching and research. Additionally, it has been designed to simplify business processes and operations while making a positive difference to students, communities and partners.

The main points of the proposal include:

- Replacing the current two-College model with a single proposed Office of the Provost into which 10 academic Schools report.
- Consolidation of some disciplines and departments within Schools to align more closely with the University's strategic objectives.
- Consolidation and alignment of functions in professional staff to the core activities of teaching and research. Centralisation of support in student administration and engagement, centralisation of professional and administrative support for learning and teaching, and strengthened capacity and coordination around industry engagement;
- Strengthened Indigenous academic leadership and support for Indigenous students and staff, and clear leadership and consolidated support for wellbeing, disability and inclusion for students and staff.
- A digital transformation strategy.

While this, in and of itself, is not a new or unknown change, this has been telegraphed within the 2020-2030 Strategic Plan released by the University in September 2020. One of the unknown elements at the time was how this proposed restructure would impact staff. Under the proposal, 200 FTE positions would be made redundant and the 300 new (including approximately 100 non campus specific) roles would be created. Whilst these new positions may not be fulltime, La Trobe University has expressed a commitment to minimising the impact on staff and students. This proposal will be undergoing university wide consultation during the coming 3-weeks.

There are many unknown factors, and it is too early to say with any certainty what will occur and how it will impact students. The current consultation period gives both staff and students a chance to provide feedback on the proposal. Please, feel free to



La Trobe Student Association Ltd. (LTSA)

Plenty Road and Kingsbury Drive,

Bundoora. VIC 3083

ABN 55 644 397 160

itsa.com.au

voice your concerns during this process. However, remember that this a proposal and alternative ways may be found during this consultation period that may alter the proposed changes.

The LTSA would like to acknowledge the hard work and dedication that the staff at La Trobe University have provided to support students. It is this dedication that provides the learning environment for students to grow and thrive. The interaction between staff and students is an essential part of learning, and we anticipate that the consultation period will discover a pathway forward to prevent staff losses LTU wide.

The LTSA understands this might be a challenging and stressful period for students. The LTSA continues to provide support for students understand that the proposed changes may trigger a need for you to seek specialist support and guidance for your own wellbeing. We strongly advise you to seek support should you require it. The details of these services are listed here, and you may book an appointment online:

<https://www.latrobe.edu.au/students/support/wellbeing/services/counselling>

9.00 am–5.00 pm weekdays (Closed on public holidays)

Telephone: +61 (03) 9479 2956

Email: counselling@latrobe.edu.au

The LTSA will continue to provide more information as it becomes available. Please remember this is only a proposal and the potential impacts will depend on the outcomes of the consultation. Decisions will be made following the 3-week consultation and then a period of analysis and review.

Jenna Boyd

Chair

La Trobe Student Association Ltd.

19 July 2021